



STAFF AGENCY FOR THE JUDICIAL CONFERENCE OF INDIANA

NATIONAL CITY CENTER - SOUTH TOWER, SUITE 1075
115 WEST WASHINGTON STREET, INDIANAPOLIS, INDIANA 46204-3424
TELEPHONE: (317) 232-1313 FAX: (317) 233-3367

DRAFT
Of
2003 PROPOSED AMENDMENTS*
to the
RULES FOR
COURT-ADMINISTERED
ALCOHOL & DRUG PROGRAMS

ADOPTED DECEMBER 11, 1997
AMENDED: JUNE 12, 1998; JUNE 18, 1999; SEPTEMBER 21, 2000;
JUNE 15, 2001; JUNE 14, 2002; DECEMBER 6, 2002

***BE ADVISED: This draft is intended for public comment. We will incorporate feedback we receive on this draft into the next draft of the proposed amendments. Additional changes may be made by CADPAC or by the Judicial Conference Board of Directors before the rule changes are finalized and adopted. Please refer to the most recent copy of the regulations currently in effect for the purposes of determining current program requirements.**

June 20, 2003

JUDICIAL CONFERENCE OF INDIANA

2003 PROPOSED AMENDMENTS to RULES for COURT-ADMINISTERED ALCOHOL & DRUG PROGRAMS

TABLE of CONTENTS

SECTION	CONTENT	PAGE
1	Applicability	1
2	REPEALED	1
3	Approval Requirements	1
4	Definition of Terms	1-3
5	REPEALED	3
6	Compliance	3-4
7	Initial Certification - Application and Procedures	4-6
8	Recertification - Application and Procedures	6-7
9	Notice of Change	7-8
10	Denial of Application for Certification or Recertification	8-9
11	Grounds for Denial	9
12	Suspension and Revocation Procedures	9-10
13	Grounds for Revocation	10
14	Hearing Procedures	10-12
15	Continuation of Programs	12
16	Funding Authorization	12
17	REPEALED	12
18	Program Goals and Objectives	13
19	Eligibility and Non-discrimination	13
20	Client=s Rights	13-15
21	Client Intake and Orientation	15
22	Client Assessments	15-17
23	Client Privacy	17
24	Confidentiality of Client Records	17-19
25	Case Management	19
26	Facilities	20
27	Program Management & Oversight	20-22
28	Fiscal Management	22
29	Personnel Management	22-23
30	Professional Requirements	23-24
31	Substance Abuse Education Standards	24-26
32	Contractors	26-28

END

June 20, 2003

Section 1. Applicability

(a) These rules apply to any person, firm, corporation, partnership, association, foundation, governmental unit, or agency, whether public or private, that provides or intends to provide IC 12-23-14 court-administered alcohol and drug services to persons who are ordered by the court to participate in the program.

(b) Any person, firm, corporation, partnership, association, foundation, governmental unit, or agency, whether public or private, that provides or intends to provide any court-administered alcohol and drug service to or for persons ordered by the court to participate in the program must submit to the requirements for certification.

Section 2. REPEALED

Section 3. Approval Requirements

(a) No person, firm, corporation, partnership, association, foundation, governmental unit, or agency, whether public or private, that provides or intends to provide court-administered alcohol and drug services to persons who are ordered by the court to participate in the program and whose services are within the scope of IC 12-23-14, shall offer, advertise, deliver, or provide services without first obtaining provisional approval or a certificate of approval from the Indiana Judicial Center.

(b) A court-administered alcohol and drug services program may not provide direct substance abuse treatment services for which a certificate of approval is required by 440 IAC 4.4-2 unless:

- (1) the court makes a written determination pursuant to IC 12-23-14-7 that existing community resources are inadequate to respond satisfactorily to the demand from the court for specific substance abuse treatment or rehabilitation services; and
- (2) the court-administered alcohol and drug services program applies for and receives a certificate of approval pursuant to 440 IAC 4.4-2 for each category of substance abuse treatment service to be provided by the court.

Section 4. Definition of Terms

The following terms, when used in these rules, shall have the meanings below unless the context clearly indicates a different meaning:

"Addiction treatment services " means a broad range of planned and continuing care, treatment, and rehabilitation, including, but not limited to, counseling, psychological, medical, and social service care designed to influence the behavior of individual alcohol abusers or drug abusers, based on an individual treatment plan.

"Alcohol abuse" means use of alcohol ~~which impairs an individual's health or interferes with the individual's effectiveness on the job, at home, in the community, or in operating a motor vehicle.~~ **to an extent that harms the individual or society.**

"Alcohol and drug services program" means a service for persons charged with or convicted of an infraction, a misdemeanor, or, a felony and which provides substance abuse

intervention, education, referral, treatment, or rehabilitation under the operation of a court or under a private contract between a court and a contractor.

"Alcoholism" means ~~addiction to the excessive~~ **physical or psychological dependence on the** use of alcohol.

"Assessment" means a process of evaluating and determining an appropriate level of intervention based on information obtained from the client in a personal interview and from other sources, which may include substance abuse screening instruments.

"Assessment staff person" means a member of the assessment staff who is working towards but has not yet obtained assessment staff status.

"Assessment staff status" means a program staff member has completed the initial requirements, as well as any continuing education requirements if applicable, as set forth in the rules, that make the staff member eligible to conduct assessments on an ongoing basis.

"Case management" means goal oriented activities that facilitate, coordinate, or monitor the full range of basic human needs, treatment, and service resources and delivery for individual alcohol and drug program clients.

"Case termination" means following the procedure for terminating a client's court imposed obligation to participate in the services of an alcohol and drug services program.

"Certification areas" means the areas of compliance with the rules that are evaluated during a certification review. They include administration, program management, clinical standards, facilities, fiscal management, and personnel management.

"Certified organization" means an applicant that has successfully applied for and has received a certification of approval from the Indiana Judicial Center.

"Client" means any person who has applied for and has received services in the program. This term does not include persons whose only contact with the program has been through telephone.

"Client intake" means the administrative process for admission to a program.

"Clinical impression" means a written summary of the observations and conclusions of a person who has or is working to obtain assessment staff status based on an assessment the person has conducted and within the scope of the person's training. **The clinical impression includes the assessed level of dysfunction of the client and the criteria to support the assessment.**

"Cognitive-based" means an approach to substance abuse education that attempts to reduce the desire to use alcohol or drugs by weakening the beliefs that promote risky use and teaching ways to modify behavior.

"Court-administered alcohol and drug service" means the same as alcohol and drug services program.

"Documentation" means a written record acceptable as evidence to demonstrate compliance with these rules.

"Drug" ~~means~~ **includes** any controlled substance as defined in IC 35-48-1-9 and any drug as defined in IC 9-13-2-49.1.

"Drug abuse" means the use of drugs or harmful substances ~~in a way~~ **to an extent** that harms the individual or society.

"Drug addiction" means physical or psychological dependence on the use of drugs.

"Education, alcohol and drug" means cognitive and affective presentation of topics relevant to alcohol and drug abuse, the nature of alcoholism and drug addiction, the role of self help groups in recovery, personal support systems, and relapse prevention.

"Eligibility determination" means, in the case of an alcohol and drug services program, a procedure for determining a prospective client's eligibility for admission to the program, including a review of the prospective client's legal eligibility under IC 12-23-5-7, a review of eligibility under court-imposed rules, and recorded entries of the court's finding in each case.

"Evaluation" means a systematic process used to assess program outcomes in light of identified goals and objectives.

"Governing body" means an individual, board, or other entity that has ultimate responsibility for the management, operation and control of the program.

"Harmful substance" means any substance used by an individual to produce the effect of a controlled substance, although the substance is not classified as a controlled substance under IC 35-48 or as a drug under IC 9-13-2-49.1.

~~**"High risk offender"** means an offender who, according to the information available to the assessment staff at the time of the assessment, has been charged with one (1) or more previous alcohol or drug related offenses or who has been charged with committing an offense with an alcohol concentration equivalent to at least fifteen hundredths (0.15) gram of alcohol per one hundred (100) milliliters of the person's blood or two hundred ten (210) liters of the person's breath.~~

"Individual service contract" means a written contract between a client and an alcohol and drug services program, appropriate to meet the identified needs of the client, which specifies goals, activities and services required as determined through a process of assessment.

"Policy" means a statement of the principles that guide and govern the activities, procedures and operations of a program.

"Procedure" means a series of activities designed to implement program goals or policy.

"Program" means any person, firm, corporation, partnership, association, foundation, governmental unit, or agency, whether public or private, that provides or intends to provide court-administered alcohol or drug services to persons who are ordered by the court to participate in the program.

"Program director" means the administrative head or person responsible for the technical and programmatic aspects of the program. This person should provide direct supervision of the day-to-day aspects of program operation.

"Service" means the broad range of planned care, including intervention, diagnostic evaluation, referral, case management and monitoring, which may be extended to program clients and which influences the behavior of such individuals toward identified goals and objectives.

"Substance" means any drug, controlled substance, or alcohol.

"Substance abuse" means the use of alcohol or other drugs to an extent that harms the individual or society.

"Volunteer" means a person who, without direct financial remuneration, provides ongoing services to the program.

Section 5. REPEALED

Section 6. Compliance

(a) In order for a program of alcohol or drug abuse services to secure and retain a certificate of approval, it must demonstrate compliance with the standards imposed by these rules in the following manner:

- (1) The program must comply with all of the standards for a court-administered program.
- (2) A program which demonstrates compliance with all the standards for a court-administered program shall be issued a certificate of approval which is valid for three (3) years from the date of issue, unless otherwise revoked.

(b) A program shall be considered to be in compliance with a standard only when all requirements contained in the standard have been met.

Section 7. Initial Certification - Application and Procedures

(a) A court, with misdemeanor jurisdiction in a city or county, that proposes to establish a court-administered alcohol and drug services program under IC 12-23-14 must accomplish the following to become certified:

- (1) Submit a standard application form and other materials required under subsection (f), to the Indiana Judicial Center.
- (2) Obtain a written statement from the Indiana Judicial Center under subsection (h) approving the establishment of the program and its plans for operation.
- (3) Become an established court-administered alcohol and drug services program by obtaining approval from the legislative and appropriating body.
- (4) Obtain a provisional certificate of approval from the Indiana Judicial Center under subsection (l).
- (5) Obtain three (3) year certificate from the Indiana Judicial Center under subsection (m).

(b) The sponsoring court must have the written statement from the Indiana Judicial Center described in subsection (h), approving the establishment of the program before the court may do either of the following:

- (1) Submit a petition for approval of the program to the legislative and appropriating body from which the court derives its funds.
- (2) Set and require the assessment and collection of fees for deposit in appropriate accounts or funds pursuant to IC 12-23-14-16 and directives and guidelines of the state board of accounts.

(c) An established court-administered alcohol and drug services program may not begin the delivery of the client-related services authorized by IC 12-23-14 until the sponsoring court has received a provisional certificate of approval under subsection (l) or certification under subsection (m).

(d) An applicant seeking initial approval shall request an application form from the Indiana Judicial Center.

(e) The Indiana Judicial Center will forward to the applicant a standard initial application form.

(f) The applicant shall submit the following to the Indiana Judicial Center:

- (1) a letter requesting approval of the establishment of a court-administered alcohol and drug services program;

- (2) the completed application form and any supporting documents; and
- (3) a policy and procedures manual developed in accordance with these rules.

(g) Upon receipt of all required documents, the Indiana Judicial Center will review the materials submitted. The Indiana Judicial Center may conduct an on-site visit to determine whether all requirements for certification have been met. The Indiana Judicial Center ~~shall~~ **may** offer recommendations or suggested corrections as are necessary and appropriate.

(h) The Indiana Judicial Center must determine if a sponsoring court's request for approval of the establishment of a court-administered alcohol and drug services program should be granted or denied. If the Indiana Judicial Center finds that the applicant is in compliance with all applicable requirements, the Indiana Judicial Center must provide the applicant with a written statement approving the establishment of the court's alcohol and drug services program and the plans for its operation. The Indiana Judicial Center may deny the request for approval for any reason enumerated in section 11. If the Indiana Judicial Center determines that the request for approval of the establishment of a program should be denied, the Indiana Judicial Center must observe the procedures required in section 10 for denial of an application for certification.

(i) After a sponsoring court has received a written statement from the Indiana Judicial Center approving the establishment of the court's alcohol and drug services program and the plans for its operation, the court may then petition the legislative and appropriating body from which it derives its funds for final approval of the proposed program. Upon approval by the legislative and appropriating body, by written order or resolution, the court-administered alcohol and drug services program is established. Upon establishment of the program, the sponsoring court:

- (1) shall establish such procedures as are required by IC 12-23-14 and directives and guidelines of the state board of accounts concerning the receipt of, accountability for, and disbursement of fees collected and other revenue or monies received pursuant to IC 12-23-14-16; and
- (2) may set and require the assessment and collection of the fees authorized by IC 12-23-14-16.

(j) The Indiana Judicial Center may revoke the approval of the establishment of a court-administered alcohol and drug services program for any of the following reasons:

- (1) Any reason enumerated in section 13 as a reason for revoking or setting aside a certificate.
- (2) Failure of a sponsoring court to receive certification for its court-administered alcohol and drug services program within one (1) year from the date that the legislative and appropriating body for the sponsoring court approved the establishment of the program.

(k) Whenever the Indiana Judicial Center determines that any reason exists justifying the revocation of the approval of the establishment of a court-administered alcohol and drug services program, the Indiana Judicial Center shall observe the procedures required in section 12 for the revocation of certification. The revocation of a certificate to provide services as a court-administered alcohol and drug services program shall also serve as revocation of the approval by the Indiana Judicial Center to establish the program.

(l) The Indiana Judicial Center may issue a provisional certificate of approval authorizing the program to begin the delivery of services after the program's application has been favorably reviewed and the site visit has been made. Provisional approval is valid for one hundred eighty (180) days of operation during which the Indiana Judicial Center will review the program's actual delivery of services and recordkeeping practices.

(m) Except as provided for in subsections (h) and (j), the Indiana Judicial Center shall approve a properly completed and documented application for the establishment of a court-administered alcohol and drug services program and its plans for operation and provide the sponsoring court with a written statement of its approval if the court has demonstrated the following:

(1) The services required to be performed by a court-administered alcohol and drug services program by IC 12-23-14 and these rules will be provided.

(2) Based on the program's policies, procedures, practices, and staff, the program has the capability to provide the services proposed.

(3) Adequate revenues and other resources will be provided to support the program and its services.

(4) The services of the program will be delivered through methods likely to assure that clients of the program will benefit.

(5) The court and its program will be operated in compliance with the requirements of IC 12-23-14 and these rules and other applicable federal and state laws.

(n) After all requirements in subsection (m) have been met by the applicant the Indiana Judicial Center shall issue a certificate of approval. The certificate is valid for a period of three (3) years. ~~This document must be displayed in a prominent place and a copy shall be kept on file in the office of the Indiana Judicial Center.~~

(o) The Indiana Judicial Center may issue a temporary certificate of approval if the result of the initial certification review is that:

(1) one (1) or more certification areas are rated unsatisfactory; and

(2) continued program operations do not appear to present an imminent danger to the welfare of the program's clients or to public health or safety.

A temporary certificate is valid for one (1) year and in order to continue operation the program must under go another full certification review within one (1) year from the date the temporary certificate is issued.

Section 8. Recertification - Application and Procedures

(a) The program must follow the procedures described in this section to initiate a recertification review and obtain recertification.

(b) Not less than one hundred twenty (120) days prior to the actual expiration date of the certificate the program director must do the following:

(1) notify the Indiana Judicial Center that the program intends to apply for recertification; and

(2) request an application for recertification.

(c) The Indiana Judicial Center will schedule dates for a recertification review and forward to the applicant a standard application for recertification form.

(d) The program must submit the completed application along with any supporting documents and the program's updated policy and procedures manual to the Indiana Judicial Center at least thirty (30) days before the program's **scheduled** certification ~~expiration~~ **review date**.

(e) Recertification review may include evaluation of each of the following:

- (1) The program's compliance with IC 12-23-14.
- (2) The program's compliance with these rules.
- (3) The number, qualifications, and abilities of program staff.
- (4) The qualifications and abilities of any contractor that provides services to the program or its clients, and the contractor's compliance with the terms of the contract.
- (5) The qualifications and abilities of any treatment provider that provides treatment services to the program's clients and the treatment provider's compliance with the terms of the provider referral agreement.
- (6) The program's process of obtaining client evaluations of program services and the program's response to client suggestions.
- (7) Any other issues or subjects that the Indiana Judicial Center determines are relevant to the review.

(f) Upon completion of the recertification review, the Indiana Judicial Center may provide an executive summary of the review to the supervising judge and any program staff the judge wishes to have present. Not later than sixty (60) days after completion of the recertification review the Indiana Judicial Center must send a final report to the supervising judge and program director.

(g) When the program has satisfied the requirements of this section and the Indiana Judicial Center determines that all standards required by these rules have been met, the Indiana Judicial Center must issue a new certificate for a period of three (3) years, in accordance with the requirements of section 6. ~~This document must be displayed in a prominent place and a copy shall be kept on file in the office of the Indiana Judicial Center.~~

(h) The Indiana Judicial Center may issue a temporary certificate of approval if the result of the recertification review is that:

- (1) one (1) or more certification areas are rated unsatisfactory; and**
- (2) continued program operations do not appear to present an imminent danger to the welfare of the program's clients or to public health or safety.**

A temporary certificate is valid for one (1) year and in order to continue operation the program must under go another full certification review within one (1) year from the date the temporary certificate is issued.

Section 9. Notice of Change

(a) Any applicant or holder of a certificate of approval shall give written notice to the Indiana Judicial Center of any change of ownership, ~~governing body,~~ **supervising judge,**

program director, program name, type of program, or location. ~~of service delivery.~~ Notice of the change shall be submitted to the Indiana Judicial Center **not later than** thirty (30) days ~~before~~ **after** the change takes effect. The Indiana Judicial Center may require a new application, ~~as a result of site visit, or full certification review within six (6) months of the effective date of the change.~~

(b) Failure of any applicant or holder of a certificate of approval to ~~provide written notice of any change of ownership, governing body, or location of service delivery to the Indiana Judicial Center shall~~ **comply with subsection (a)** may result in the certificate of approval becoming void **being suspended or revoked.**

Section 10. Denial of Application for Certification or Recertification

(a) ~~Whenever The Indiana Judicial Center determines that an applicant's~~ **may deny the request for approval of an application for** certification or recertification of its substance abuse ~~a program should be denied, the Indiana Judicial Center must notify the applicant, by certified mail, return receipt requested, that the Indiana Judicial Center intends to deny the application.~~ **for any reason enumerated in section 11. If the Indiana Judicial Center determines that a request for certification or recertification of a court alcohol and drug program should be denied, the Indiana Judicial Center must follow the procedures required in this section.**

(b) **The Indiana Judicial Center must notify the supervising judge, by certified mail, return receipt requested, that the Indiana Judicial Center intends to deny the application.** The notice of intention to deny must contain **all of the following information:**

- (1) A brief statement explaining the reasons for the denial. ~~and~~
- (2) A statement that the decision to deny the application will become final unless **the supervising judge submits written objections to the Indiana Judicial Center,** within thirty (30) days, ~~the applicant submits to the Indiana Judicial Center written objections stating why such~~ **the denial should not become final.**
- (3) **If the supervising judge submits objections to the proposed denial during the thirty (30) days specified in subdivision (2), the court program's current certificate remains in effect, except in extraordinary circumstances, until the conclusion of negotiations and hearings.**
- (4) **In extraordinary circumstances, the Indiana Judicial Center may limit or deny this period of extension if it determines that continued certified court program operations present an imminent danger to the public health or safety.**

If the ~~applicant~~ **supervising judge** submits written objections, the Indiana Judicial Center must provide a full opportunity for adjustment, compromise or settling of all issues.

(c) If objections to an impending denial have been submitted, ~~and no settlement of the points of contention can be made, and an~~ **the Indiana Judicial Center denies the application is thereafter denied, a second time,** the ~~applicant~~ **supervising judge** may **request a hearing** within fifteen (15) days ~~after such denial becomes final, request a hearing which shall be afforded and shall be conducted in the manner set forth in section 14 of the date the second denial is issued.~~ **The Indiana Judicial Center must provide the hearing and the hearing must be conducted as described in section 14.**

~~(d) If the Indiana Judicial Center intends to deny an application for recertification, the Indiana Judicial Center's notice to the applicant shall state that the applicant's current certificate shall, except in extraordinary circumstances, remain in effect until the conclusion of negotiations and hearings only if the applicant submits objections to the proposed denial during the thirty (30) days specified in subsection (b). In extraordinary circumstances, the Indiana Judicial Center may limit or deny this period of extension if it determines that continued program operations present an imminent danger to the public health or safety.~~

Section 11. Grounds for Denial

An application for certification may be denied for one (1) or more of the following reasons:

- (1) Violation of any rule set forth in these rules by the program, its director, staff or governing body.
- (2) Permitting, aiding, or abetting the commission of an unlawful act.
- (3) Conduct or practices found by the Indiana Judicial Center to be harmful to the health or safety of any client in the program.
- (4) Deviation by the program from the plan of operation originally certified which, in the judgment of the Indiana Judicial Center, adversely affects the character, quality, or scope of services being provided to clients.
- (5) Previous denial or revocation of a certificate of approval.
- (6) Failure of the applicant or holder of a certificate of approval to cooperate with the Indiana Judicial Center in connection with the certification process or an investigation.
- (7) Failure of the applicant or holder of a certificate of approval to provide accurate or reliable information (including the omission of information) on the application or regarding the program's administration operations or service delivery practices.

Section 12. Suspension and Revocation Procedures

~~(a) Whenever~~ **The Indiana Judicial Center may suspend or revoke the certificate of a certified program for any reason enumerated in section 13. If** the Indiana Judicial Center determines that any certified ~~organization~~ **program** may have committed an act, or may have engaged in conduct or practices justifying revocation of its certificate under these rules, the Indiana Judicial Center ~~shall,~~ **must,** by certified mail, return receipt requested, notify the ~~organization~~ **supervising judge** that **the Indiana Judicial Center has requested** a hearing ~~has been scheduled for determining under section 14(c) to determine~~ the issue of revocation of the ~~organization's~~ **program's** certificate. ~~Such Notice of the request for hearing shall be mailed at least ten (10) days prior to the date of the scheduled hearing, and such notice shall~~ **must** contain ~~the a statement on~~ of the matters of law and of fact to be determined at the hearing. ~~Such notice shall also advise the organization of the date, time and place of the hearing.~~

(b) The Indiana Judicial Center may, without notice, suspend any certificate simultaneously with the institution of proceedings, under subsection (a), if the Indiana Judicial Center determines that there is an imminent danger to the public health or safety which warrants this action. The suspension shall continue in effect until the conclusion of all hearings, including judicial review thereof, unless sooner withdrawn by the Indiana Judicial Center or dissolved by a court of competent jurisdiction.

(c) Whenever the Indiana Judicial Center determines that any reason exists justifying the revocation of a program's certification, the Indiana Judicial Center must observe the procedures required in section 14.

Section 13. Grounds for Revocation

The Indiana Judicial Center may revoke any certificate issued under these rules, under the regulations that were in effect prior to these rules, or under 440 IAC 2-3 before its repeal for any of the following reasons:

- (1) Violation of any rule set forth in these rules by the program, its director, staff, or governing body.
- (2) Permitting, aiding, or abetting the commission of an unlawful act.
- (3) Conduct or practices found by the Indiana Judicial Center to be harmful to the health or safety of any client in the program.
- (4) Deviation by the program from the plan of operation originally certified which, in the judgment of the Indiana Judicial Center, adversely affects the character, quality, or scope of services being provided to clients.
- (5) Failure of the applicant or holder of a certificate of approval to cooperate with the Indiana Judicial Center in connection with the certification process or an investigation.
- (6) Failure of the applicant or holder of a certificate of approval to provide accurate or reliable information (including the omission of information) on the application or regarding the program's administration operations or service delivery practices.

Section 14. Hearing Procedures

(a) All hearings held to determine issues relating to the denial of an application for certification or recertification or the revocation of a certificate shall conform to IC 4-21.5. must follow the procedures described in this section.

(b) All proceedings for judicial review of final determination shall conform to the provisions of the Administrative Orders and Procedures Act, IC 4-21.5. A supervising judge who submitted written objections to a denial of an application under section 10(b) may file a request for a hearing.

- (1) The request must be in writing and must state the reason for the request.**
- (2) The request may not include any reasons that were not included in the objections submitted under section 10(b).**
- (3) The request must be filed with the Indiana Judicial Center within fifteen (15) days after the second denial of the application under section 10(c).**

(c) Within thirty (30) days after a request for a hearing has been filed with the Indiana Judicial Center, the Court Alcohol and Drug Program Advisory Committee (CADPAC) shall conduct a hearing.

- (1) The hearing shall be conducted by a hearing examiner who is selected as follows:**
 - (A) The executive director of the Indiana Judicial Center shall create a list naming three (3) judges who are members of the CADPAC but who are not members of the Board of Directors of the Judicial Conference. If the majority of judges serving on CADPAC are members of the Board of**

- Directors of the Judicial Conference, the executive director may include one (1) or more judges who have served on CADPAC in the past on the list.**
- (B) In designating the three (3) judges the executive director shall consider availability, years of service on CADPAC and extent of participation.**
- (C) The supervising judge shall select one (1) name from the three (3) listed and advise the executive director of the name selected.**
- (2) The hearing examiner shall conduct an informal hearing and is not required to follow any formal rules of evidence or procedure.**
- (A) At least ten (10) days before the date of the hearing, the hearing examiner shall provide the supervising judge and the Indiana Judicial Center with written notice of the date, time and place of the hearing.**
- (B) The party requesting the hearing must show why:**
- (i) the application meets the certification requirements established by the Judicial Conference of Indiana; or**
 - (ii) revocation of the certificate is justified.**
- (C) Either party may submit supporting evidence, if any.**
- (D) The hearing examiner shall make an electronic recording of the hearing and may have a written transcript prepared of the electronic recording. The supervising judge may obtain a copy of the electronic recording or the written transcript if a written transcript has been prepared from the Indiana Judicial Center upon payment of the cost of the copy.**
- (d) Within thirty (30) days after the hearing, the hearing examiner shall submit proposed written findings and recommendations to the supervising judge and the Indiana Judicial Center.**
- (1) Objections to the findings and recommendations must be:**
- (A) in writing; and**
 - (B) filed with the Indiana Judicial Center no later than fifteen (15) days after the date the proposed findings and recommendations were issued.**
- (2) The findings and recommendations will be submitted to CADPAC unless the supervising judge gives written notice within the fifteen (15) day period that he or she has decided to withdraw the appeal.**
- (3) If no objections are filed and CADPAC adopts the findings and recommendations as submitted without a hearing, those findings and recommendations become final.**
- (4) If either the supervising judge or the executive director of the Indiana Judicial Center objects to the findings and recommendations, or if CADPAC proposes to modify or reject the findings and recommendations in the absence of any objections, CADPAC must conduct a hearing and provide the supervising judge and the executive director of the Indiana Judicial Center with an opportunity to be heard orally concerning the findings and recommendations. At least ten (10) days before the hearing, the Indiana Judicial Center must give written notice of the date, time, and place of the hearing to the supervising judge.**
- (5) CADPAC's findings and recommendations must be adopted by a majority vote of the members present and voting.**

(e) The supervising judge or the executive director of the Indiana Judicial Center may request the Board of Directors of the Judicial Conference to review CADPAC's decision.

(1) The request for review must be:

(A) in writing describing specific objections to the findings and recommendations adopted by CADPAC; and

(B) filed with the Indiana Judicial Center within fifteen (15) days after the date CADPAC renders its decision.

(2) At least ten (10) days before the Board meeting, the Indiana Judicial Center must give written notice of the date, time and place of the meeting to the supervising judge.

(3) The Board's findings and recommendations must be adopted by a majority vote of the members present and voting and are final.

(4) The Indiana Judicial Center shall notify the supervising judge of the Board's decision in writing within ten (10) days after the decision is made.

Section 15. Continuation of Programs

(a) Any program which, at the time of revision of these rules is a holder of a current certificate of approval issued under the predecessor rules or regulations may continue operations with the approval of the Indiana Judicial Center until scheduled re-certification review by the Center is completed. All court alcohol and drug programs must comply with these rules as revised and amended.

(b) The Indiana Judicial Center may take the administrative actions necessary to ensure compliance with these rules, including, but not limited to:

(1) reviews;

(2) surveys; or

(3) inspections;

which may be scheduled or unscheduled, announced or unannounced.

(c) Any court which wishes to terminate its program must provide the Indiana Judicial Center a written Notice of Intent, at least thirty (30) days prior to termination of its program, outlining its intent and reasons for termination.

Section 16. Funding Authorization

No court-administered alcohol and drug service program, which is not certified by the Indiana Judicial Center, and no applicant whose plan of operation does not comply with requirements for certification under these rules shall be entitled to receive a favorable review or recommendation from the Indiana Judicial Center on any application for funding of services from state, federal, or private funding sources.

Section 17. REPEALED

Section 18. Program Goals and Objectives

Each certified program shall have a written statement of goals and objectives that clearly reflects the program's philosophy and guides the operation of the program and the delivery of services. The statement shall be reviewed annually and revised as necessary.

Section 19. Eligibility and Non-discrimination

(a) A program must have a written description of the criteria for the acceptance of substance use-involved offenders as clients who are eligible to receive one (1) or more services provided by the court program.

(b) A program must have a written policy ~~and practice~~ of nondiscrimination in the program's services, which ~~meets the following criteria~~ **is provided to the client and**

~~(1) The written policy and the practice~~ addresses nondiscrimination on the basis of each of the following:

~~(A) (1) Race.~~

~~(B) (2) Religion.~~

~~(C) (3) Gender.~~

~~(D) (4) Ethnicity.~~

~~(E) (5) Age.~~

~~(F) (6) Disabilities.~~

~~(2) Referral services must be provided to individuals denied admission to the program.~~

Section 20. Client's Rights

(a) A program must have written policies and procedures that ensure that all clients are informed of their rights at the time of admission to the program **orientation**, ~~and that include but are not limited to the following:~~ ~~(1) Duty to inform clients of rights:~~ ~~(A) The program director of the program shall~~ **must** ensure that all individuals participating in the program are ~~provided with~~ **given** a written statement of basic client rights pursuant to IC 12-27-2 and these rules; and an explanation of those rights if necessary, immediately after **admission orientation**. ~~(B) When it is not possible to immediately inform an individual of the client rights due to the inability of the client to understand, this fact shall be documented in the client's record and the individual shall be informed of the client rights as soon as possible.~~

~~(2) Unconditional rights.~~ **(b) Each client has the following unconditional rights:**

~~(A) (1) Right to be informed of the various steps and activities involved in receiving services.~~

~~(B) (2) Right to confidentiality under federal and state laws relating to the receipt of services.~~

~~(C) (3) Right to make an informed decision whether to accept or to refuse treatment. A voluntary client, who has not been adjudicated incompetent, is entitled to refuse to submit to treatment. An involuntary client who wishes to refuse to submit to treatment is entitled to refuse to submit to treatment. An involuntary client who wishes to refuse to submit to treatment is entitled to petition the committing court or hearing officer for consideration of the treatment. In the absence of such a petition, the program may proceed with the proposed treatment. Whenever a client gives an informed~~ **participate in the program or**

refuse participation and be sent back to the referring court. The client's consent to receive **program** services of the program consent must be made in writing and included in the client's record.

~~(D)~~ (4) Right to humane care and protection from harm, abuse and neglect.

~~(E)~~ (5) Right to practice the client's religion.

~~(F)~~ (6) Right to contact and consult with counsel and private practitioners of the client's choice at the client's expense.

~~(G)~~ (7) Right to inspect and copy the client's case record. **A client's review of the client's case record shall be recorded in the case record. Any denial of the client's right to review the case record shall be recorded in the case record, together with the reasons for denial of the review.** By policy the ~~program~~ **supervising judge** may permit the withholding from the client all or part of the client's record if:

~~(i)~~ (A) withholding is necessary to protect the confidentiality of other sources of information;

~~(ii)~~ (B) ~~the client is an inpatient;~~ ~~(iii)~~ it is determined that the information requested ~~is detrimental~~ **may result in harm** to the physical or mental health of the client ~~to harm himself/herself~~ or another **person**;

~~(iv)~~ (C) the consent was not given freely, voluntarily, and without coercion; or

~~(v)~~ (D) granting the request will cause substantial harm to the relationship between the client and the program or to the program's capacity to provide services in general.

~~(3) A client's review of the client's case record shall be recorded in the case record. Any denial of the client's right to review the client's record shall be recorded in the client's record, together with the reasons for denial of the review.~~

~~(4)~~ (8) Waiver of rights. A client may waive any of the rights enumerated in **this** subsection ~~"(2)" of this Section~~ if the waiver is given voluntarily and knowingly. ~~Any~~ **The** waiver ~~shall~~ **must** be in writing and documented in the client's record. The waiver may be withdrawn at any time. ~~and in no event may~~ Admission to a program **may not** be conditioned upon the giving of ~~such~~ a waiver **of the rights described in this subsection.**

~~(5)~~ (9) Investigation of violation of client rights. A procedure for the review, determination, and amelioration of instances of alleged violations of a client's rights shall be established by policy in accordance with the following:

(A) Cases of alleged violation of a client's rights are investigated through the use of the established mechanism.

(B) The results of the investigation of cases of alleged violation of a client's rights are entered in the client's record and the personnel file of the staff members involved.

~~(b)~~ (c) A program must have a form used to inform each client in writing of the client's rights described in subsection ~~(a)~~ (b). The form must contain a signature line or a signature page for the client to indicate that the client has been provided a copy of the form and understands the rights described in the form. The program must place the form or the signature page with the client's original signature in the client's record.

Commentary on Section 20(a). A program should take reasonable precautions to ensure that a participant understands the rights described in this section. If a program is willing to admit an impaired person to the program, and the individual's inability to understand client rights is

due to the impairment, the program should provide as much information to the client as possible under the circumstances and obtain the client's signature on the form described in section 20(c). The program should then repeat the information and obtain a new signature as soon as possible at a time when the individual is not impaired. If an individual is not able to understand client rights for a reason other than impairment, such as disability, age, or language barrier, the program should wait until it has an effective means of informing the client, such as advising a guardian or use of a translator, before having the client sign the form described in section 20(c).

Section 21. Client Intake and Orientation

(a) A program must have and observe written policies and procedures for client intake and orientation which meet at a minimum the following criteria:

(1) Specific admission criteria for each service are developed and made available to the client and, when appropriate, the client's family.

(2) The procedure requires the client and, when appropriate, the client's family, to be given an orientation to the program including but not limited to the following:

(A) Explanation of the philosophy and goals for each service offered.

(B) Explanation of the rules governing the client's conduct and behavior that could result in disciplinary action or discharge.

(C) Explanation of the hours during which services are provided.

(D) Explanation of the financial arrangements including services to be provided, the rate for the services, a reasonable projection of the time for which services will be provided and the conditions of payment.

(E) Explanation of the program's grievance procedures.

(F) Explanation of the program's policy of nondiscrimination.

(3) Client intake and orientation may be conducted during an individual or a group appointment.

(b) A program must have a form used to orient and inform each client in writing of the information described in subsection (a). The form must contain a signature line or a signature page for the client to indicate that the client has been provided a copy of the form and understands the information provided. The program must place the form or the signature page with the client's original signature in the client's record.

Section 22. Client Assessments

(a) A program must have a written policy and procedure for scheduling and conducting client assessments that meets the following criteria:

(1) The procedure specifies the period of time that may pass between the date the judge orders the person to participate in the program and the date the program conducts the initial client assessment.

(2) The procedure specifies the length of time that the program regularly sets aside for a client assessment appointment.

(b) The initial client assessment must include a social history of the client that provides, at a minimum, information about the following:

- (1) statement of the presenting problem;
- (2) social **and** peer group; ~~and environmental setting from which the client comes;~~
- (3) military service history;
- (4) financial status;
- (5) alcohol and drug use of family members and attitudes toward such use;
- (6) occupational and educational status;
- (7) legal history and current legal status;
- (8) history of medical problems;
- (9) history of mental health problems; ~~and~~
- (10) current thoughts of suicide or homicide; **and**
- (11) family history and environmental setting from which the client comes.**

(c) The initial client assessment must include an alcohol and drug use history of the client, including information about prescription and over-the-counter drug use, that provides the following information:

- (1) substances used in the past;
- (2) substances used recently, especially those used within the last forty-eight (48) hours;
- (3) substances of preference;
- (4) frequency of use of each substance;
- (5) previous occurrences of overdose, withdrawal, or adverse drug reaction;
- (6) year of first use of each substance;
- (7) method of administration of each substance; and
- (8) history of previous substance abuse treatment received.

(d) Assessment staff must use an assessment form that contains the information described in subsections (b) and (c). At the discretion of the program director, some of the information on the form may be filled out by the client, however, all assessments must meet the following criteria:

- (1) The assessment staff must conduct a personal assessment interview in the presence of the client.
- (2) The assessment staff must document the personal assessment interview by producing a narrative summary of the assessment which:
 - (A) contains the clinical impressions of the assessment staff; ~~and~~
 - (B) provides justification for the individual service contract; **and**
 - (C) states the assessment staff's recommendation for required services.**
- (3) The assessment staff must place the narrative summary, or a copy of the narrative summary, in the client's record.

(e) Except as provided in subsection (f), the program must develop a written individualized service contract for each client that **identifies and** responds to the ~~substance use-related conditions and problems identified~~ **clinical impression including level of dysfunction and criteria determined** during the assessment. The procedure for developing the individual service contract must meet the following requirements:

- (1) Each client is provided with an opportunity to participate in the development of their individual service contract.
- (2) Development of the individual service contract is conducted by one (1) or more members of the assessment staff.

- (3) The individual service contract must:
 - (A) ~~identify the client's substance use related conditions and problems that are to be addressed by the contract;~~ **and state the clinical impression identified during the assessment;**
 - (B) establish the requirements and expectations for satisfactory completion of the contract by the client and the consequences of failure to complete the contract satisfactorily; **and**
 - (C) **state the specific input provided by the client.**
- (4) The client's participation in the process of developing the individual service contract, the content of the individual service contract, and the fact that the client has received a copy of the individual service contract are acknowledged in writing by the client and signed by the individual(s) who developed the contract.
- (5) The individual service contract is maintained in the client's record.
- (f) A program is not required to develop a new individual service contract if:
 - (1) the program is only implementing or monitoring the implementation of a individual service contract on behalf of another court program; and
 - (2) the individual service contract is available to the implementing court program.

Commentary on Section 22(a). Intervention in alcohol and drug cases is more effective when it is timely. In addition, lengthy delays between when the court orders an alcohol and drug client to submit to an assessment and when the assessment is conducted provide opportunities for the client to commit additional offenses, jeopardizing public safety and increasing the level of risk presented by the client. For this reason the Indiana Judicial Center encourages each program to establish a procedure for addressing unusual delays. A procedure recommended by the Indiana Judicial Center is for the program director to notify the supervising judge if a person's regularly scheduled initial assessment appointment is usually scheduled more than four (4) weeks after the date the person is ordered into the program. In addition, the supervising judge of a program that is experiencing delays in excess of six (6) weeks is encouraged to contact the Indiana Judicial Center for assistance developing a strategy to decrease the delay, including identification of additional resources that may be available to help reduce the backlog.

Section 23. Client Privacy

The privacy of each client shall be respected to the maximum extent feasible at each program, and shall at a minimum meet the following:

- (1) Private space is used for conducting intake, orientation, assessment, case management, and education appointments.
- (2) Policies and procedures specify how client privacy is maintained with regard to visitors and other non-program personnel.

Section 24. Confidentiality of Client Records

(a) A program must have a written policy and procedure, conforming to applicable state and federal laws that ensure the confidentiality and security of client records. The policy and procedure shall at a minimum:

- (1) Provide for compliance with all federal and state laws, including federal rules pertaining to the confidentiality of alcohol and drug abuse patient records (42 CFR 2), and address any conflicts between federal and state law.
- (2) Address disclosure of information with regard to minor clients and incompetent or deceased clients.
- (3) Address disclosure of information to the following:
 - (A) Client's family or other contact person designated by the client.
 - (B) Third party payers.
 - (C) Legal counsel.
 - (D) Employers.
 - (E) Judicial officer.
 - (F) Probation department.
 - (G) Prosecutor.
 - (H) Addiction treatment services provider.
- (4) Address disclosure without client consent including but not limited to the following:
 - (A) Medical emergencies.
 - (B) Research, audit, and evaluation.
 - (C) Legal orders and subpoenas.
 - (D) Investigation and prosecution of clients for alleged violations, including child abuse and neglect.
- (5) Address the use of a valid written consent for disclosure of client information and forms used for making disclosure.
- (6) Address storage and disposal of case records in compliance with Indiana Supreme Court Administrative Rule 7.
- (7) Identify the person(s) responsible for authorizing disclosure of confidential information.
- (8) Require documentation in the client record to support all information disclosed.

(b) A program must have a release of information form used to inform each client in writing of the program's policies and procedures described in subsection (a), and to obtain the client's consent for the release of confidential information to specified individuals for certain purposes. The form must meet the following requirements:

- (1) contain a signature line for the client to indicate that the client understands the rights described in the form;
- (2) contain a signature line for a witness; and
- (3) any blank lines remaining after the form has been completed must be crossed out or marked "NA" to ensure the forms cannot be altered after being signed by the client.

The program must place the form with the client's original signature in the client's record.

Commentary on Section 24(a)(6). Indiana Supreme Court Administrative Rule 7 currently requires probation departments and court administered alcohol [and drug] programs to maintain an individual's program records for six (6) years after the release of the individual from final discharge, and to destroy the records after that period of time has passed. However, if the Indiana Supreme Court Records Management Committee is asked to review this standard, the retention period will be temporarily suspended until the issue is resolved.

Commentary on Section 24(b). Though it goes beyond the requirements outlined in these rules, the Indiana Judicial Center encourages programs to: (1) state on the release of information form that a copy of the signed form is given to the client; and (2) provide the client with a copy of the signed form.

Section 25. Case Management

(a) A program must have a policy and procedure for recording client progress in the record of the client.

(b) The client record must include progress notes that:

(1) are filed or maintained in chronological order and contain the date, and the signature or initials of the staff member making the entry;

(2) document any of the following:

(A) Result of the assessment.

(B) All contact with the client.

(C) Any contact with an individual or an agency that includes a reference to the client.

(c) The program must monitor the progress of each client in satisfactorily completing the client's individual service contract and other requirements governing the client's conduct or performance during participation in the program. The monitoring procedure must, at a minimum, be capable of determining clients who have:

(1) failed, as scheduled or required, to comply with the individual service contract;

(2) failed to comply with the rules of conduct governing the client's participation in the court program or of a service provider to which the client was referred; or

(3) been successfully or unsuccessfully discharged or terminated by a service provider to which the client was referred.

(d) The program shall establish a written policy and procedure for:

(1) terminating a client's court imposed obligation to participate in the court-administered alcohol and drug services program; and

(2) providing written notice to the court after the client has:

(A) successfully complied with the individual service contract; or

(B) violated any requirement of the individual service contract.

At the supervising judge's discretion, the policy and procedure for providing written notice to the court under subdivision (2) may take the form of a discharge summary or discharge report placed in the client's file.

Commentary on Section 25(b)(2). Examples of contact with a client or with an individual or agency in reference to a client that should be documented in the client's record include the following: (1) Any services rendered and any significant events affecting services; (2) Any involvement of the family or significant others; (3) Any progress made in support groups; and (4) The client's response to services.

Section 26. Facilities

(a) All facilities where program services are provided must be located, constructed, equipped, and operated in a manner that protects and preserves the privacy, confidentiality, health and safety of program clients and staff.

(b) The program's facilities and operations must conform to all applicable federal, state, or local health and safety codes, including fire protection.

(c) All facilities must maintain recent documentation of compliance with all applicable codes.

(d) In order to ensure client confidentiality, the program's facilities, including waiting rooms, offices and group areas must be arranged in a way that minimizes disclosure to the general public of the person's status as a client of the alcohol and drug services program. The program must have a written policy and procedure explaining how they comply with this subsection.

(e) The facilities must provide adequate space for storage of client records and permit client records to be properly secured at all times as required under 42 C.F.R Part 2, Section 2.16. The program must have a written policy and procedure that governs access to and use of these written records and conforms to federal regulations.

Section 27. Program Management & Oversight

(a) A program must have a governing body, which is the individual, board, or other entity that has ultimate responsibility for the management, operation and control of the program. The program shall maintain on file a description of the members of the governing body.

(b) A program must have an individual formally designated by the governing body to be responsible for the daily operation and administration of the program.

(c) A program must have specific, written policies and procedures for conducting day-to-day program activities. These written policies and procedures must meet the following criteria:

- (1) The program's operational and administrative structure is fully documented by organizational charts that depict programmatic lines of authority, identify all staff positions and accurately reflect current program practice.
- (2) The policies and procedures manual describes the staff functions and the procedures by which the principles and guidelines established by the governing body will be implemented into program operations.
- (3) The policies and procedures manual is updated as needed, but at least annually.
- (4) The policies and procedures manual is available to the governing body and staff.

(d) The governing body must do the following:

(1) Prepare a written annual report that includes:

- (A) a summary of the program's activities and accomplishments;

(B) a summary of the program's income and expenditures; and
(C) documentation of any certification reviews or visits, if applicable;
for the preceding year.

(2) Submit a copy of the annual report to the Indiana Judicial Center no later than ninety (90) days after the close of the program's reporting period.

(e) Any time a program refers a client to a provider for addiction treatment services not provided by the program, the program must do the following:

(1) Determine annually that the addiction treatment services provider is certified by the division of mental health and addiction, or an equivalent certifying agency if the addiction treatment services provider is located out-of-state, and obtain a copy of:

- (A) the provider's accreditation if the provider is an agency; and
- (B) the credentials of all individual treatment providers.

(2) Have a referral arrangement with the addiction treatment services provider that at a minimum includes procedures for the following:

- (1) (A) Initiation and acceptance of referrals.
- (2) (B) Exchange of client-related information.
- (3) (C) Post-referral reporting by the addiction treatment services provider that enables the program to perform its client-monitoring responsibilities.

(f) The referral arrangements with an addiction treatment services provider must be documented in a written referral agreement if the court program has referred or plans to refer ten (10) or more clients to the provider for treatment in any calendar year.

~~(g) A sponsoring court or its court program may contract with a person, firm, corporation, association, or governmental entity, including another court or court program, to provide one (1) or more services for the court program except eligibility determination and case termination. A contractor must possess and demonstrate the capability to provide contractual services for the program in the manner intended and meet all requirements contained in IC 12-23-14 and these rules that apply to the services the contractor will provide. A program must display its certificate of approval issued by the Indiana Judicial Center authorizing it to provide program services in a prominent place in the program office. A copy must be kept on file in the office of the Indiana Judicial Center.~~

(h) A program must provide each client with an opportunity to complete a client survey intended to provide the program with the client's written comments about the services provided. The survey must include an opportunity to comment on the following:

- (1) services provided directly by the program;
- (2) services provided by the program through a contractor; and
- (3) services or treatment provided by referral.

Commentary on Section 27(d)(2). If the program operates on a fiscal year, the governing body will submit its annual report within ninety days after the end of the fiscal year. If the program operates on a calendar year, the governing body will submit its annual report within ninety days after the end of the calendar year.

Commentary on Section 27(e)(1). The purpose of this subdivision is to ensure that programs are confirming the credentials of the addiction treatment service providers prior to making referrals. Many programs find that the most convenient way to obtain this information is to require the provider to submit it as part of the written referral agreement required under Section 27(f). In addition, the Indiana Judicial Center encourages program directors to refer clients to providers who assign only fully certified individuals to provide addiction treatment services to the court alcohol and drug clients referred to them.

Section 28. Fiscal Management

(a) The program must have developed and implemented an accounting system with the capability to ensure financial transactions are thoroughly documented and handled in a uniform and consistent manner.

(b) The program must have a current budget.

(c) The program must have a documented schedule of fees for each certified service and procedures to ensure payments for services.

(d) The cost of all certified services combined that are provided to an individual under any one (1) cause number, including the cost of any education services whether they are provided directly, by contract, or by referral, may not exceed the amount permitted under IC 12-23-14-16.

(e) The program must have effective cash handling controls and procedures, which prevent theft of funds.

(f) Money a program receives from a city or town user fee fund must be used to fund program services in compliance with IC 33-19-8-3. Money a program receives from a county user fee fund must be used to fund program services in compliance with IC 33-19-8-5.

(g) The program must have a written policy and procedure that addresses this section.

Commentary on Section 28(d). The reference to “one (1) cause number” in this section is for the purpose of determining when an individual may be charged the court alcohol and drug program user fee. It is not intended to have any effect on how cases are counted. A program is not required to charge a new user fee on the basis of a client having an additional cause number, but the program may charge an administrative or case management fee for the new cause number in the event that additional services are required such as a new assessment or compliance reporting will need to go to an additional court.

Section 29. Personnel Management

(a) The program shall develop and adhere to a written personnel policies and procedures manual, which shall contain at a minimum:

(1) Employment procedures.

(2) An annual staff development plan for each staff member.

- (3) Program rules for professional conduct.
- (4) ~~Grievance procedures.~~ **Judicial and clinical ethics requirements.**
- (5) Wages and benefits.
- (6) Job descriptions, which accurately reflect the actual job situations, for all personnel and volunteers. The job descriptions shall include, at a minimum:
 - (A) Job title.
 - (B) Qualifications.
 - (C) Credentials, if applicable.
 - (D) Duties and responsibilities.
 - (E) Reporting and supervisory responsibilities.
- (b) The program shall have a system to verify credentials and qualifications of staff, volunteers, and consultants.
- (c) The program shall keep personnel and other records which contain information necessary to carry out the personnel management function, including but not limited to:
 - (1) application;
 - (2) credentials, when applicable;
 - (3) verification;
 - (4) licensure when applicable;
 - (5) performance evaluations;
 - (6) salary and position changes;
 - (7) documentation of staff development activities;
 - (8) job description; and**
 - (9) documentation of commitment to adhere to ethics requirements.**
- (d) The program shall develop and adhere to a written staff development plan, including but not limited to:
 - (1) Orientation for entry level staff.
 - (2) In-service and continuing education activities.
 - (3) Training and development activities to assist individuals with counseling functions in achieving ~~and/or~~ maintaining professional status.
 - (4) An annual staff performance evaluation for each staff member.

Section 30. Professional Requirements

- (a) A program must have policies and procedures describing staff qualifications.
- (b) Status of Assessment Staff.
 - (1) A program must require all of its employees, contractors, or volunteers performing client assessments to provide written evidence of their assessment staff status by meeting the following:
 - (A) a baccalaureate degree in a behavioral science and thirty (30) hours of alcohol/drug specific training, and thirty (30) hours of assessment/interviewing training;

- (B) the equivalent of two (2) years of full-time paid experience in the human service area and thirty (30) hours of alcohol/drug specific training, and thirty (30) hours of assessment/interviewing training; or
 - (C) a current certificate from the Indiana Counselors Association on Alcohol and Drug Abuse as a certified alcohol and drug abuse counselor.
- (2) Individuals will be allowed one (1) year cumulatively as an assessment staff person to achieve assessment staff status.
- (3) Assessment staff status, once achieved, is maintained by documenting:
- (A) forty (40) hours every two (2) years of continuing education or training related to substance abuse issues; and
 - (B) ten (10) hours every two (2) years of continuing education or training related to issues specific to the criminal justice system;
- approved by the program director.

Section 31. Substance Abuse Education Standards

(a) Except as provided in subsection (h), this section applies to all substance abuse education courses that a court alcohol and drug program requires a client to complete, regardless of whether the court program offers the substance abuse education course directly to the client, by contract, or by referral.

- (b) A program must have a written policy and procedure describing:
- (1) the different substance abuse education courses it provides to clients; and
 - (2) the procedure for determining placement of a client into a course.

(c) Except as provided in subsection (e), for each substance abuse education course a program offers, the program must do each the following:

- (1) Have a written curriculum that includes:
 - (A) a course syllabus that provides detailed course information;
 - (B) course lesson plans or lesson outlines;
 - (C) a list of supporting materials including handouts, videos, class exercises, individual or group activities, and other materials as appropriate;
 - (D) general references; and
 - (E) research references.
- (2) Submit the curriculum to the Indiana Judicial Center for evaluation and approval.
- (3) Maintain a copy of the Indiana Judicial Center's approval with the course curriculum.

(d) The Indiana Judicial Center will provide programs with a list of approved substance abuse education courses upon request. If a program intends to offer a course from this list, the program is not required to follow the steps required under subsection (c). Instead the program must notify the Indiana Judicial Center of the approved curriculum it will offer and the Indiana Judicial Center will provide the program with a copy of the appropriate approval.

(e) Whenever the Indiana Judicial Center denies a program's request for approval of a substance abuse education course curriculum under subsection (c), the Indiana Judicial Center must provide a notice to the program that includes each of the following:

- (1) A brief statement explaining the reasons for the denial.

- (2) A statement that the decision to deny approval of the curriculum will become final unless the program submits written objections following the procedure outlined in section 10.
- (3) A statement informing the program that it may request a hearing on the issues as described in sections 10 and 14.

(f) The following three (3) substance abuse education courses are authorized for court alcohol and drug program clients:

- (1) Substance Abuse Information. A course that provides clients with at least eight (8) hours of information on substance abuse issues.
- (2) Basic Substance Abuse Education. A course that includes at least ten (10) hours of cognitive-based substance abuse education that:
 - (A) is documented by research; and
 - (B) contains a substance abuse self-assessment module.
- (3) Advanced Substance Abuse Education. A course that includes at least twenty (20) hours of cognitive-based substance abuse education that:
 - (A) is documented by research;
 - (B) contains a substance abuse self-assessment module; and
 - (C) is designed **primarily** for ~~high-risk offenders~~ **substance abusers**.

(g) The program may employ program staff or contractors to teach substance abuse education courses provided the individual meets the requirements for a court substance abuse instructor. The program director must approve the instructor's qualifications. A court substance abuse instructor must meet each of the following minimum qualifications:

- (1) Substance abuse expertise demonstrated by any of the following:
 - (A) Achievement of assessment staff status under Section 30.
 - (B) Certification by the Indiana Counselors Association of Alcohol and Drug Abuse (ICAADA).
 - (C) Other substance abuse qualifications, including personal experience or certification by another professional organization, that the program director considers to be acceptable.
- (2) Criminal justice expertise which includes knowledge of and experience dealing with courts and the criminal justice system.
- (3) Training and experience as a teacher or instructor.

(h) Subsections (c), (d), (e), (f), and (g) do not apply when a program director refers a client or approves a referral of a client to a substance abuse education course that is located:

- (1) in a county that does not have a certified court alcohol and drug program; or
- (2) out-of-state.

Commentary on Section 31(b). The program director is encouraged to establish general criteria in consultation with the supervising judge for determining the appropriate education based on the level of risk presented by the client during the assessment. In most cases the person conducting the assessment will have the discretion to assign the appropriate education for a particular individual based on consideration of the general criteria established by the program director and any relevant information obtained during the assessment. This approach may lead to a situation where a first-time offender, depending on the circumstances, could be ~~considered a~~

~~high risk offender based on the assessment and~~ assigned to a basic or advanced substance abuse education course.

*Commentary on Section 31(f). Based upon the assessment, substance abuse information may be appropriate for certain court alcohol and drug program clients. However, substance abuse education is different in that it examines and challenges the thought process of offenders and concentrates on behavior modification, including identifying the actions the client would need to take to prevent recidivating. Substance abuse education also provides the client with an opportunity for a substance abuse self-assessment. The twenty (20) hour substance abuse education course is specifically structured and designed for those clients who have been identified, through the assessment process as needing a course of instruction that is designed **primarily** for ~~high risk offenders~~. **substance abusers**. Cognitive-based education approaches in the substance abuse field are characterized by the following:*

- 1. Collaboration between instructor and clients to build trust.*
- 2. Active client participation.*
- 3. Self-guided discovery and empirical testing of beliefs.*
- 4. Highly structured and focused content.*
- 5. Concrete problem-solving techniques for alcohol or drug problems.*

Commentary on Section 31(h). The exception created in subsection (h) is intended to address the rare occasion when a program director refers a small number of individuals to an education program not routinely used by the program director that is outside of the county or state. In those rare instances, the program director should not be discouraged from using an otherwise appropriate resource merely because of the effort required to collect and submit curriculum information. However, this subsection is not intended to permit a program director to avoid complying with the standards by routinely referring clients to a program that is not required to meet these standards.

Section 32. Contractors

(a) This subsection applies to all court alcohol and drug programs. A sponsoring court or its court program may contract with a person, firm, corporation, association, or governmental entity, including another court or court program, to provide one (1) or more services for the court program except eligibility determination and case termination. A contractor must possess and demonstrate the capability to provide contractual services for the program in the manner intended and meet all requirements contained in IC 12-23-14 and these rules that apply to the services the contractor will provide.

(b) This subsection applies to all court alcohol and drug programs. If a program contracts for one (1) or more services with a person, the contractor or any person performing services under the contract may not:

- (1) be an employee of the program; and**
- (2) receive compensation from the program for services other than the contracted services.**

(c) This subsection applies to a contract-based program. The program must have a policy and procedures that, at a minimum, meet the following requirements:

(1) A judge ordering a defendant to participate in the program shall inform the defendant of each of the following:

(A) The court program is run by an addiction treatment services provider who provides the court program services and also provides treatment at an additional cost.

(B) If treatment is recommended, the defendant will be provided with a list of acceptable treatment providers and the defendant has a right to select any provider on that list without coercion or fear of retaliation.

(C) The defendant has the right to a reasonable period of time of at least seventy-two (72) hours to gather information about the various treatment providers on the list before deciding which provider to select.

(D) The defendant has a right and an obligation to report to the court or to the Indiana Judicial Center any pressure to select the contract program's agency as the defendant's treatment provider.

(E) Any treatment options that may be available for free or at a reduced cost for indigents or any funding options that may be available to pay for or offset the cost of treatment for indigents.

(2) The program director of a contract based court alcohol and drug program that provides treatment to any of its court-ordered clients shall do the following:

(A) For each court-ordered client who is referred to treatment, provide a list of acceptable treatment providers located within the county and surrounding counties.

(B) Give the client a reasonable period of time of at least seventy-two (72) hours to consider which treatment provider to select before requiring the client to report the client's choice back to the program.

(C) Assure the client in writing that in monitoring the client's compliance the client will gain no favor by selecting the agency with the court contract and the client will not lose favor by selecting another agency.

(D) Permit a court ordered client to propose a treatment provider not represented on the list provided the client proposed provider meets the minimum standards required by the Indiana Judicial Center and the Division of Mental Health and Addictions, and is able to provide the required treatment.

(E) Report every six (6) months to the supervising judge how many clients were referred to the program, and of those referred to the program how many were referred to treatment, and how many were ultimately referred to each different treatment provider on the list, including how many resulted in self referrals for the program and how much revenue was generated by those self referrals.

(F) File a disclosure in compliance with IC 35-44-1-3(d).

Commentary on Section 32(c). Under this subsection the client has a right to at least seventy-two (72) hours to gather information and make a decision as to what treatment provider to use. The purpose of this section is not to create delay, but rather to insure that the client does not feel undue pressure to use the treatment services provided by the contract-based program and to protect the supervising judge and the program from any appearance of a conflict of interest. If the client indicates that the client is ready to make a decision in less than seventy-

two (72) hours, the program may record and act on that decision at an earlier time, provided the program obtains the client's signature indicating that the client was offered up to seventy-two (72) hours to make a decision..

Commentary on Section 32(c)(2)(E). Upon request the Indiana Judicial Center will provide technical assistance to a contract-based program that must report the information required under subsection (c)(2)(E) as needed to create the capacity to track the information required.

END